

Project partners realized that an important problem of youth, including those with fewer opportunities, is lack of competences to be competitive in the European labour market. Inadequate professional orientation programmes, work with youth in terms of planning their further education and profession, and active participation are fields recognized to be worked on, through development of innovative and creative approach in professional orientation programmes for stimulating youth to choose their further education and profession.

Project dates: 01/01/2017 to 30/11/2017. It consists of Kick off meeting (Germany), Training of Youth Workers (Serbia), Practical work in local communities (testing InOrientation technique), Youth Exchange (in Serbia), Local initiatives, and Evaluation meeting (Albania). Project partners are from 6 European countries: Albania, Bosnia and Herzegovina, Croatia, Germany, Portugal and Serbia.

Project aims to increase the capacity of youth workers to support the professional orientation of young people, including those with fewer opportunities, through non-formal education programmes on local and European level.

#### Objectives:

- To build links among partners in order to foster exchange of skills and knowledge, expertise and good practice and networking;
- To familiarize youth workers how to provide services of professional orientation in terms of helping young people to plan and choose their future profession to be competitive in the world of work;
- To review and address essential knowledge, skills and competences for youth workers working with youth with fewer opportunities to offer them practical InOrientation technique how to perform self-assessment, plan of education and development of soft skills;
- To promote InOrientation technique and non-formal education among youth workers and youth leaders who are working in the field of employability education for young people;
- To use multimedia and theatre tools to support professional orientation of young people, including those with fewer opportunities;
- To develop future partnerships among youth workers/group leaders in order to develop cooperation among experienced youth workers working in professional orientation and carrier guidance programmes;
- To raise awareness of young people, including those with fewer opportunities, about EU community and to broaden sense of social value, overcome prejudice against others in different European context and break stereotypes; and
- To promote Erasmus+ Youth programme as a tool for supporting employability of youth, including those with fewer opportunities, at European level.

Project fits into the European youth policy that is presented in The EU Strategy for Youth. It is also in relation with Europe 2020 strategy calls for the development of knowledge, skills and competences for achieving economic growth and employment and initiatives 'Youth on the Move' and 'Agenda for new skills and jobs'.

#### Activities:

Kick off meeting (21<sup>st</sup> till 23<sup>rd</sup> of February 2017 in Berlin- 20<sup>th</sup> is arrival date and 24<sup>th</sup> is departure date; the same is below in other activities, we put activity dates without travel dates) of project management team and youth workers in order to get to know each other personally, to develop plans for the next activities, to make communication and dissemination plan.

Training of Youth Workers (4<sup>th</sup> till 12<sup>th</sup> of April 2017 in Belgrade) to develop innovative InOrientation technique in youth work for professional orientation of youth, including those with fewer opportunities.

Practical work in local communities (testing InOrientation technique – till end of June 2017)

Participants of the training will conduct testing to provide the project management team with information about the quality of the InOrientation technique.

Youth exchange (21<sup>st</sup> till 30<sup>th</sup> of August 2017 in Trstenik) to test InOrientation technique in international context; youth, mostly with fewer opportunities, will make self-assessment, gain/improve soft skills and develop capacity to make decisions about their future profession.

Local initiatives entitled DoIT (till middle of October 2017) organized by participants of YE with help of group leaders.

A diversity of working methods will be offered to participants during design of their initiatives: workshops, individual and group inputs, simulation exercises, discussions, debate and activities in interaction with the local community, among others. Each national team will prepare at least 1 local initiative. This represents useful tool for peer to peer education done by exchange participants.

Evaluation meeting (7<sup>th</sup> till 9<sup>th</sup> of November 2017 in Tirana) to gain feedback on different elements of the project (report from the Hot Room); to evaluate and give final recommendations on the project (project management, learning processes and outcomes).